

Traineeship Opportunity at ESMA


Governance, Legal, Supervision and Policy profile:


Location:	Paris, France
Duration:	6 - 12 months
Monthly grant:	€2096.82 for graduate traineeships, €1397.88 for undergraduate traineeships
Application deadline:	15/07/2027
Starting date of the traineeship:	from September 2026 to June 2027


About us

[The European Securities and Markets Authority \(ESMA\)](#) is an independent EU Authority that works to enhance investor protection and promote stable and orderly financial markets. We are committed to ensuring the integrity, transparency, efficiency, and orderly functioning of securities markets, as well as enhancing investor protection.


Why choose ESMA?


 **Hands-On Experience:** As a trainee at ESMA, you will have the opportunity to contribute to real projects and gain valuable professional experience. You will work alongside experienced professionals and be involved in meaningful tasks that will help you develop your skills and knowledge.

 **Multicultural Environment:** ESMA is a diverse and inclusive workplace that values the contributions of individuals from different backgrounds. You will have the chance to work in a multicultural environment, collaborate with colleagues from various EU countries, and gain a broader perspective on the financial markets. Our trainees form a strong community and explore [the “city of light” together](#).

 **Career Growth:** This traineeship is an excellent opportunity to enhance your skills and build your career in the financial sector. You will receive guidance and support from your supervisors, and you will have access to training and development opportunities that will help you grow professionally.

Who we are looking for:

 **Eligibility:** We are looking for EU/EEA nationals who have a good level of English. You should be a graduate or undergraduate student in fields such as legal, business administration, economics, finance, public administration or other related disciplines.

 **Skills:** We are seeking candidates with a degree in legal, business administration, economics, finance, public administration or a similar field, good drafting skills in English, knowledge of Microsoft applications (Excel, Word, PowerPoint, Teams), strong organisational and communication skills, and a teamwork aptitude and initiative. Knowledge of or experience in EU/financial law is beneficial.

Main duties:

Depending on the specific domain you will be involved in a variety of tasks, such as:

Support governance activities:

- organisation and support to governance bodies and decision-making processes;
- planning and reporting processes;
- international and inter-institutional cooperation and stakeholder management

Support legal activities:

- conducting legal analysis of files and dealing with (legal) requests;
- interaction with internal and external stakeholders on legal questions;
- research and analyse legal sources such as EU regulations, legislations, legal articles, treaties.

Support supervision activities:

- supervisory risk-analysis;
- development of supervisory work programmes;
- coordination tasks with other competent authorities in the context of the supervision of CRAs, CCPs, EMIR data reporting and data quality initiatives;
- assessing applications for registration;
- thematic and individual investigations into registered firms;
- supervisory convergence initiatives, the organisation of trainings for National Competent Authorities.

Support policy activities:

- support the tasks of the Standing Committees, groups and sub groups responsible for conducting or preparing ESMA's work in each policy area;
- contribute to drafting, including formatting technical advice, technical standards and guidelines and recommendations under the relevant regulations and directives;

- desk-based research, preparing summaries of policy related reports;
- analyse and summarise feedback from stakeholders, for example in the context of open public consultations.

How to apply

To apply for this exciting opportunity, please submit your application through ESMA's e-Recruitment tool. Make sure to complete all sections of the application in English.

Following the application deadline, you will receive a survey containing additional questions designed to support hiring managers in identifying the most suitable candidates. The information provided will complement your application, helping to highlight your profile and enhance its visibility during the assessment process.

For more details about the application process and the traineeship programme, please visit our [career page](#)

Diversity and inclusion

At ESMA, we value diversity and strive to create an inclusive workplace. We encourage applications from all qualified candidates, regardless of age, gender, ethnicity, or disability. We are committed to providing equal opportunities and fostering a supportive and respectful work environment.

Traineeship policy

For more information on ESMA's traineeship we invite you to consult our policy:

https://www.esma.europa.eu/sites/default/files/esma64-77-335_esma_traineeship_policy.pdf