

AMLA VACANCY NOTICE

Reference:	AMLA/CA/2025/03
Title of the position:	AML Expert
Type of publication:	Inter-Agency
Type of contract:	Contract Agent 3 (a)
Grade:	FG IV
Duration of contract:	3 years (renewable)
Place of employment:	Frankfurt, Germany
Deadline for application:	14/5/2025, 23:59 Frankfurt time
Reserve list:	Approx. 20 candidates, valid until 31/12/2026

1. ABOUT THE AGENCY

Money laundering and the financing of terrorism are major concerns for the EU. They pose significant risks to the EU economy, to the integrity of the EU financial system and, even more importantly, to the security of its citizens.

The Anti-Money Laundering and Countering the Financing of Terrorism Authority (AMLA) was established in June 2024 as a new European Union body to safeguard the European Union's financial system and its citizens against money laundering and terrorist financing. It is located in Frankfurt am Main, Germany and will expand to over 400 staff members by the end of 2027. AMLA's key responsibilities include:

- Directly supervising selected financial sector entities that operate on a cross border basis and present a high risk of money laundering and terrorism financing, as well as indirectly supervising other entities in the financial and non-financial sectors.
- Supporting and coordinating the activities of Financial Intelligence Units (FIUs) by, for example, facilitating the joint analyses of cross-border cases, enabling information exchange, providing capabilities, advanced data analytics and managing the FIU.net information system.
- Complementing EU Anti-Money Laundering (AML)/Countering the Financing of Terrorism (CFT) rules by developing regulatory and implementing technical standards and issuing guidelines.

For more information about the Authority, please visit our [website](#). We are an equal opportunities employer, committed to diversity and non-discrimination.

2. CANDIDATE PROFILE – IS THIS JOB FOR YOU?

We are seeking to establish a reserve list for the position of **AML Expert**. You will work in a dynamic start-up environment and your role will contribute to the success and growth of AMLA. It will offer opportunities to make a meaningful impact.

The reserve list may be used for any future vacancies in similar fields of work and may be shared with other Agencies, upon request and after written consent of the listed candidates to share their data.

AMLA is currently looking to recruit highly experienced colleagues in the field of AML whose key responsibilities will be:

- Providing AML/CFT policy advice and expert input in the area of financial services to inform the AMLA's work and approach.
- Contributing to the development of reports, methodologies, opinions, decisions, guidelines or technical standards that relate to the AMLA's AML/CFT mandate and tasks.
- Supporting the effective implementation of EU AML/CFT requirements by national competent authorities, for example through assessments of competent authorities' approaches to AML/CFT supervision, AML/CFT colleges monitoring, ML/TF risk assessments or training.
- Facilitating cooperation between AML/CFT competent authorities, between AML/CFT and prudential competent authorities, and between competent authorities and FIUs.
- Analysing and disseminating data from the central database established under Article 7 of the AMLA Regulation¹ (EuReCA)] to support and inform the performance by the AMLA and competent authorities of AML/CFT- related tasks.
- Liaising effectively with the AMLA's governance committees and external stakeholders in respect of the AMLA's AML/CFT tasks and objectives.

In addition to being assigned to one of the domains, the successful incumbents might be required to perform other duties as necessary under the responsibility of his/her line manager according to the evolution and development of the AMLA's structure and activities.

3. ELIGIBILITY CRITERIA

The selection procedure is open to applicants who satisfy the following eligibility criteria on the closing date for application and on the date of filling the vacant post:

(a) Experience

Work in an EU decentralised agency, in an EU executive agency or in an EU joint undertaking as a Contract Agent 3(a) and be employed in the same Function Group as the published post (FG IV) or be employed in Function Group III and have successfully passed EPSO FG IV level selection tests or a general selection procedure giving access to FG IV. In that specific case you would need to serve a 9 month probationary period.

As a general rule, candidates should have served at least for two years in their agency before moving and any decision derogating from that principle shall be taken jointly by the two agencies concerned, having regard to the interest of the service of both agencies.

(b) Education

Candidates must have a level of education which corresponds to completed university studies of at least three years attested by a diploma.

4. SELECTION CRITERIA

Candidates will be considered for the selection phase based on the following criteria, to be fulfilled on the closing date for applications:

- Having acquired at least 3 years of relevant professional experience related to the tasks described under 'candidate profile'.
- Very good knowledge of English in speaking and writing.

¹ Regulation (EU)2024/1620

Moreover, the following competencies will be assessed during the selection process:

- Ability to address issues with a problem-solving attitude.
- Accountability and flexibility.
- Strong communication skills.

5. WHAT WE OFFER

5.1 What to expect in the new AMLA

Joining the AMLA during its start-up phase presents a unique opportunity for individuals seeking new challenges. As we navigate through the initial stages of establishing this important Agency, you will have the chance to contribute your expertise and innovative ideas, playing a pivotal role in shaping the Agency!

5.2 Work-life balance

As we are convinced in AMLA that achieving a work-life balance is crucial for the well-being and efficiency of all our employees, we will foster a work environment that supports a balanced lifestyle. Telework and flexible scheduling will allow you, to adapt your work hours to fit your life and help you successfully juggle your responsibilities as well as lessen our environmental impact.

5.3 Integration of newcomers

Join Team AMLA and receive a warm welcome from day one! At AMLA, we prioritise your successful transition by offering personalised support to help you feel at home - both within our team and in Frankfurt! Through the [WELCOME CENTER HESSEN](#), we streamline administrative onboarding, making your relocation and career start with us as smooth as possible.

5.4 Pay and benefits

The candidate will be employed as a Contract Agent 3(a) and be employed in Function Group IV.

Inter-Agency mobility foresees that the selected Contract Agents shall conclude a contract of employment with AMLA which ensures continuation of his/her employment and career in the category of CA 3(a). That contract shall be concluded without interruption of the contract concluded with the Agency of origin ("the preceding contract").

- If the selected candidate is in their **first contract** with their current agency, AMLA will offer a **second fixed-term contract**, in line with Article 8(2) of the CEOS.
- If the selected candidate is in their **second fixed-term contract**, AMLA will offer a **contract of indefinite duration**.
- If the candidate has an **indefinite contract** with its current agency, he/she will get an **indefinite contract** with AMLA. Please note that while a third EU language is **not required** for an indefinite contract, it is necessary for **reclassification** to a higher grade.

Contract duration policy in AMLA is 3 years + 3 years + indefinite.

Please note that the correction coefficient² for Frankfurt is currently 102.2%. This correction coefficient is updated each year (July).

The rights and entitlements inherent to the country of employment will be adapted accordingly.

² The correction coefficient is a specific weighting applied to your pay to offset the higher or lower costs of living compared with Brussels.

5.5 Frankfurt and Schools

AMLA is located in Frankfurt, one of Germany's most international cities. Find more info on the [Living in Frankfurt](#) page of our website.

Frankfurt offers several educational options, including international schools. Among them, the [European School](#) provides high quality education from nursery (from 4 years old) to the European Baccalaureate and is free of charge for children of AMLA's staff.

6. SELECTION PROCEDURE AND APPOINTMENT

The selection process will be organised in several consecutive stages:

Screening and shortlisting: After the deadline for online registration, the selection committee will check the submitted applications against the **eligibility and selection criteria** described in **Section 3 and 4**.

Upon completion of the initial assessment, the selection committee will establish a shortlist of the best candidates.

Assessment phase: The shortlisted candidates will be invited to the assessment phase which will be organised **remotely**. This phase will be conducted in English.

The assessment phase involves an oral interview with the selection committee.

The interview aims at assessing the specific competencies and knowledge with reference to the **selection criteria** of the present vacancy notice.

Details of the date and time of the assessment will be communicated to the shortlisted candidates in due time.

Appointment and reserve list: Upon completion of the assessment phase, the selection committee will establish a draft reserve list of candidates best matching the needs of the Agency for the functions and tasks/responsibilities mentioned in this vacancy notice. This draft reserve list will be submitted to the ad interim Executive Director of AMLA for approval. The adopted reserve list will be valid until 31 December 2026. The validity of the reserve list may be extended by decision of the Executive Director of AMLA.

Prior to being offered a post, candidates might be required to undergo further evaluation by AMLA (e.g. including a further interview with the ad interim Executive Director).

Candidates should note that the inclusion in the reserve list does not imply any entitlement to employment at AMLA.

All candidates will be informed about the outcome of the procedure throughout the selection process. Recruitment is subject to budgetary availability.

Verification of documents and scrutiny

Prior to the assessment phase, the shortlisted candidates may be required to provide via email a copy of their documents proving their eligibility, mainly their academic diplomas and evidence of their professional experience clearly indicating the starting and finishing dates, the function(s) and the exact nature of the duties carried out.

Prior to the signature of the contract, the successful candidates may have to present original versions of documents proving the eligibility criteria and professional experience.

If, at any stage in the procedure, it is established that the information in an application has been knowingly falsified or is incorrect, the candidate will be disqualified from the selection process.

Failure to comply with the eligibility and essential selection criteria will result in the disqualification of the applicant concerned.

7. EQUAL OPPORTUNITIES

AMLA is an equal opportunity employer and strongly encourages applications from all candidates who fulfil the eligibility criteria and are interested in the position. It ensures that its recruitment procedures do not discriminate on the grounds of gender, colour, race, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of a national minority, property, birth, disability, nationality, age, sexual orientation or gender identity.

8. CONDITIONS OF EMPLOYMENT

The decision on appointment and to offer a contract for Contract Agent pursuant to Article 3(a) of the CEOS will be taken by AMLA's ad interim Executive Director as the Authority Empowered to Conclude Contracts of Employment on the basis of the reserve list of most suitable candidates.

Before engaging a Contract Agent, the ad interim Executive Director will examine whether the candidate has any personal interest such as to impair his/her independence or any other conflict of interest. The candidate will inform the ad interim Executive Director, using a specific form of any actual or potential conflict of interest. If necessary, the ad interim Executive Director shall take any appropriate measures.

9. HOW TO APPLY?

For application to be valid, candidates must submit the following documents in Word, PDF or similar:

- A complete and detailed curriculum vitae in English
- Fully completed application form in English

Applications must be sent by e-mail to the functional mailbox EU-AMLA-CA@ec.europa.eu by 14 May 2025, 23h59 Frankfurt time, under the subject "Application AMLA/CA/2025/03".

Applications that are incomplete or sent after the deadline will not be taken into consideration.

No supporting documents (certified copies of degrees/diplomas, references, proof of experience) should be sent at this stage, but you may be requested to submit them at a later stage of the procedure.

In order to facilitate the selection process, all communication to candidates concerning this selection will be in English.

After the submission of your application, you will receive an automated acknowledgement of receipt of your application.

10. REQUEST FOR REVIEW AND APPEAL PROCEDURE

Pursuant to Article 90(2) of the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Union, a candidate may submit a complaint against an act affecting him/her adversely. The complaint must be lodged within three months from the date of notification to the following address:

Authority for Anti-Money Laundering and Countering the Financing of Terrorism (AMLA)
For the attention of the ad interim Executive Director, Mr Olivier SALLES
MesseTurm
Friedrich-Ebert-Anlage 49
D-60308 Frankfurt am Main
GERMANY

Should the complaint be rejected, pursuant to Article 270 of the Treaty on the Functioning of the European Union and Article 91 of the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Union, a candidate may request judicial review of the act. The appeal must be lodged within three months from the date of notification to the following address:

[Court of Justice of the European Union](#)

Registry of the Court
Rue du Fort Niedergrünewald
L-2925 Luxembourg
LUXEMBOURG

Any citizen of the European Union or any natural or legal person residing in a Member State may make a complaint about maladministration pursuant to Article 228(1) of the Treaty of the Functioning of the European Union. The complaint must be lodged within two years of becoming aware of the facts on which the complaint is based on, to the following address:

[European Ombudsman](#)

1 Avenue du Président Robert Schuman
CS 30403
F-67001 Strasbourg Cedex
FRANCE

Please note that complaints to the European Ombudsman do not have the effect of suspending the period mentioned in Articles 90 and 91 of the Staff Regulations of Officials and Conditions of Employment of Other Servants of the European Union for lodging complaints or submitting an appeal pursuant to Article 270 of the Treaty on the Functioning of the European Union. Please note also that under Article 2(4) of the [General conditions governing the performance of the Ombudsman's duties](#), any complaint lodged with the European Ombudsman must be preceded by the appropriate administrative approaches to the institutions and bodies concerned.

11. DATA PROTECTION

Candidates' personal data are processed as required by the Regulation (EU) No 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data. This applies in particular to the confidentiality and security of such data. For more information, please check the data protection notice on [Personal Data Protection Policy - AMLA](#) .