

AMLA VACANCY NOTICE

Reference:	AMLA/TA/2025/05
Title of the position:	Senior Accounting Officer
Type of publication:	Inter-agency
Type of contract:	Temporary Agent 2(f)
Grade:	[AD 7 – AD 12]
	(To apply to this position, you must be employed in an EU agency/EU joint undertaking in a function group and grade corresponding to this grade bracket)
Duration of contract:	Continuity of contractual conditions
Place of employment:	Frankfurt am Main, Germany
Deadline for application:	23 March 2025, 23:59 Frankfurt time
Reserve list:	Approx. 3 laureates, valid until 31/12/2026

1. ABOUT THE AGENCY

1.1 Who we are

Money laundering and the financing of terrorism are major concerns for the EU. They pose major risks to the EU's economy, financial system and to the security of its citizens.

The Anti-Money Laundering and Countering the Financing of Terrorism Authority (AMLA) is a new European Union body, established to safeguard the European Union's financial system for its citizens.

For more information about the Authority, please see AMLA's Founding Regulation: [Regulation - EU - 2024/1620 - EN - EUR-Lex \(europa.eu\)](#)

The place of employment is Frankfurt where the Authority's seat is located. It will have over 400 staff members by 2027.

1.2 Our purpose

The Anti-Money Laundering and Countering the Financing of Terrorism Authority (AMLA) is a decentralised EU agency that will coordinate national authorities to ensure the correct and consistent application of EU rules.

AMLA's key responsibilities will include:

1. Directly supervising selected financial sector entities that operate on cross border basis and present high risk of money laundering and terrorism financing, as well as indirectly supervising other entities in the financial and non-financial sectors.
2. Supporting and coordinating Financial Intelligence Units (FIUs) by facilitating joint cross-border cases analyses, enabling controlled information exchange, providing capabilities, advanced data analytics and managing the common FIU.net information system.

3. Complementing EU AML/CFT rules by developing regulatory and implementing technical standards and issuing guidelines.

2. CANDIDATE PROFILE – IS THIS JOB FOR YOU?

We are seeking to establish a reserve list for the position of Senior Accounting Officer. The reserve list may be used for any future vacancies in similar fields of work and may be shared with other agencies, upon request and after written consent of the listed candidates to share their data.

The tasks/responsibilities of a Senior Accounting Officer include, among others, the following:

- Ensuring the proper implementation of payments, collection of revenue and recovery of amounts established as being receivable;
- Preparing, presenting the accounts in accordance with the accounting rules and signing them off;
- Ensuring a sound treasury management, including cash-flow management and forecasting;
- Reconciling the asset management records with the financial records;
- Developing, maintaining up-to date and implementing the accounting rules and the accounts chart, contributing to other internal policies, systems, procedures and guidelines;
- Liaising with the local tax authorities, mainly in relation to VAT management;
- Responding to internal and external queries related to accounting, delivering advice;
- Maintaining a detailed and complete audit trail for all accounting operations and assisting auditors;
- Participating actively to the EU Agencies accounting network.

The successful candidate may be required to perform other duties as necessary under the responsibility of his/her line manager according to the evolution and development of the AMLA's structure and activities.

3. ELIGIBILITY CRITERIA

The selection procedure is open to applicants who satisfy the following eligibility criteria on the closing date for application and on the date of filling the vacant post:

- a) Work in an EU decentralised agency, in an EU executive agency or in an EU joint undertaking as a Temporary Agent 2(f) and be employed in a function group and grade corresponding to the bracket [AD 7 – AD 12]. As a general rule, candidates should have served at least for two years in their agency before moving and any decision derogating from that principle shall be taken jointly by the two agencies concerned, having regard to the interest of the service of both agencies.
- a) **Education**
Completed university studies of at least 3 years attested by a diploma.

4. SELECTION CRITERIA

Candidates will be considered for the selection phase on the basis of the following criteria, to be fulfilled on the closing date for applications:

- a) **Essential criteria**
Proven experience of at least 4 years - over the last 10 years - in similar tasks/responsibilities as required by the role as described under "Candidate profile".
- b) **Advantageous criteria**
 - Experience with SAP;
 - Auditing background or experience;
 - Chartered accountant or university degree in/with accounting as main subject area.

Moreover, the following competencies will be assessed during the selection process:

- Adaptability and flexibility to changing environment;
- Very good organisation and prioritisation skills, ability to work under pressure and within tight deadlines;
- Critical thinking, problem solving skills and strong aptitude for teamwork;
- High sense of integrity, responsibility, discretion and confidentiality.

5. WHAT WE OFFER

5.1 What to expect in the new AMLA

Joining the AMLA during its start-up phase presents a unique opportunity for individuals seeking new challenges. As we navigate through the initial stages of establishing this important Agency, you will have the chance to contribute your expertise and innovative ideas, playing a pivotal role in shaping the Agency!

5.2 Work-life balance

As we are convinced in AMLA that achieving a work-life balance is crucial for the well-being and efficiency of all our employees, we will foster a work environment that supports a balanced lifestyle. Telework and flexible working will allow you to adapt your work hours to fit your life and help you successfully juggle your responsibilities as well as reduce our environmental impact.

5.3 Support for newcomers

Join Team AMLA and receive a warm welcome from day one! At AMLA, we prioritise your successful transition by offering personalised support to help you feel at home - both within our team and in Frankfurt! Through the [WELCOME CENTER HESSEN](#), we streamline administrative onboarding, making your relocation and career start with us as smooth as possible.

5.4 Rights and benefits

Inter-agency mobility foresees that the selected Temporary Agent shall conclude a contract of employment with AMLA which ensures continuation of his/her employment and career in the category of TA 2(f). That contract shall be concluded without interruption of the contract concluded with the Agency of origin ("the preceding contract") and shall fulfil the following requirements, in particular:

- **The same grade and the same seniority in the grade as the preceding contract,**
- **The same step and the same seniority in step as the preceding contract.**

There will be no probationary period.

If the candidate has an indefinite contract with the current agency, he/she will get an indefinite contract with AMLA. As a general rule, if the candidate has a fixed-term contract, the end date of the contract concluded with AMLA and of the preceding contract shall be the same.

Contract duration policy in AMLA is 3 years + 3 years + indefinite.

Please note that the correction coefficient¹ for Frankfurt is currently 102,2%. This correction coefficient is updated each year (July).

¹ The correction coefficient is a specific weighting applied to your pay to offset the higher or lower costs of living compared with Brussels.

The rights and entitlements inherent to the country of employment will be adapted accordingly.

5.5 Frankfurt and Schools

AMLA is located in Frankfurt, one of Germany's most international cities. Find more info on the [Living in Frankfurt](#) page of our website.

Frankfurt offers several educational options, including international schools. Among them, the [European School](#) provides high quality education from nursery (from 4 years old) to the European Baccalaureate and is free of charge for children of AMLA's staff.

6. SELECTION PROCEDURE AND APPOINTMENT

The selection process will be organised in several consecutive stages:

Screening and shortlisting: After the deadline for online registration, the selection committee will check the submitted applications against the **eligibility and selection criteria** described in **Section 3 and 4**.

Upon completion of the initial assessment, the selection committee will establish a shortlist of the best candidates.

Assessment phase: The shortlisted candidates will be invited to the assessment phase, which will be organised remotely. This phase will be conducted in English.

The assessment phase involves an oral interview with the selection committee. Details of the date and time of the assessment will be communicated to the shortlisted candidates in due time.

Appointment and reserve list: Upon completion of the assessment phase, the selection committee will establish a draft reserve list of candidates best matching the needs of the Agency for the functions and tasks/responsibilities mentioned in this vacancy notice. This draft reserve list will be submitted to the ad interim Executive Director of AMLA for approval. The adopted reserve list will be valid until 31 December 2026. The validity of the reserve list may be extended by decision of the Executive Director of AMLA.

Prior to being offered a post, candidates might be required to undergo further evaluation by AMLA (e.g. including a further interview with the ad interim Executive Director).

Candidates should note that the inclusion in the reserve list does not imply any entitlement to employment at AMLA.

All candidates will be informed about the outcome of the procedure throughout the selection process. Recruitment is subject to budgetary availability.

Verification of documents and scrutiny

Prior to their possible recruitment, the successful candidates will have to provide an updated criminal record and a declaration of absence of conflict of interest as well as a copy of the documents proving their eligibility mainly their academic diplomas and evidence of their professional experience clearly indicating the starting and finishing dates, the function(s) and the exact nature of the duties carried out.

If, at any stage in the procedure, it is established that the information in an application has been knowingly falsified or is incorrect, the candidate will be disqualified from the selection process.

Failure to comply with the eligibility and essential selection criteria will result in the disqualification of the applicant concerned.

7. EQUAL OPPORTUNITIES

AMLA is an equal opportunity employer and strongly encourages applications from all candidates who fulfil the eligibility criteria and are interested in the position. It ensures that its recruitment procedures do not discriminate on the grounds of gender, colour, race, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of a national minority, property, birth, disability, nationality, age, sexual orientation or gender identity.

8. CONDITIONS OF EMPLOYMENT

The decision on appointment and to offer a contract for Temporary Agent pursuant to Article 2(f) of the CEOS will be taken by AMLA's ad interim Executive Director as the Authority Empowered to Conclude Contracts of Employment on the basis of the reserve list of most suitable candidates.

Before engaging a Temporary Agent, the ad interim Executive Director will examine whether the candidate has any personal interest such as to impair his/her independence or any other conflict of interest. The candidate will inform the ad interim Executive Director, using a specific form of any actual or potential conflict of interest. If necessary, the ad interim Executive Director shall take any appropriate measures.

9. HOW TO APPLY?

For application to be valid, candidates must submit the following documents in Word, PDF or similar:

- A complete and detailed curriculum vitae in English
- Fully completed application form in English

Applications must be sent by e-mail to the functional mailbox EU-AMLA-TA@ec.europa.eu by 23 March 2025, 23h59 Frankfurt time, under the subject "Application AMLA/TA/2025/05".

Applications that are incomplete or sent after the deadline will not be taken into consideration.

No supporting documents (certified copies of degrees/diplomas, references, proof of experience) should be sent at this stage but you may be requested to submit them at a later stage of the procedure.

In order to facilitate the selection process, all communications to candidates concerning this selection will be in English.

After the submission of your application, you will receive an automated acknowledgement of receipt of your application.

10. REQUEST FOR REVIEW AND APPEAL PROCEDURE

Pursuant to Article 90(2) of the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Union, a candidate may submit a complaint against an act affecting him/her adversely. The complaint must be lodged within three months from the date of notification to the following address:

Anti-Money Laundering Authority
For the attention of the ad interim Executive Director, Mr Olivier SALLES
Friedrich-Ebert-Anlage 49
D-60308 Frankfurt am Main
GERMANY

Should the complaint be rejected, pursuant to Article 270 of the Treaty on the Functioning of the European Union and Article 91 of the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Union, a candidate may request judicial review of the act. The appeal must be lodged within three months from the date of notification to the following address:

[Court of Justice of the European Union](#)

Registry of the Court
Rue du Fort Niedergrünewald
L-2925 Luxembourg
LUXEMBOURG

Any citizen of the European Union or any natural or legal person residing in a Member State may make a complaint about maladministration pursuant to Article 228(1) of the Treaty of the Functioning of the European Union. The complaint must be lodged within two years of becoming aware of the facts on which the complaint is based on, to the following address:

[European Ombudsman](#)

1 Avenue du Président Robert Schuman
CS 30403
F-67001 Strasbourg Cedex
FRANCE

Please note that complaints to the European Ombudsman do not have the effect of suspending the period mentioned in Articles 90 and 91 of the Staff Regulations of Officials and Conditions of Employment of Other Servants of the European Union for lodging complaints or submitting an appeal pursuant to Article 270 of the Treaty on the Functioning of the European Union. Please note also that under Article 2(4) of the [General conditions governing the performance of the Ombudsman's duties](#), any complaint lodged with the European Ombudsman must be preceded by the appropriate administrative approaches to the institutions and bodies concerned.

11. DATA PROTECTION

Candidates' personal data are processed as required by the Regulation (EU) No 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data. This applies in particular to the confidentiality and security of such data. For more information, please check the data protection notice on https://finance.ec.europa.eu/financial-crime/aml/working-aml_en.